

March 25, 2026
MORIMURA BROS., INC.

Changes in the Board of Directors and Organizational Structure

MORIMURA BROS., INC. announces that changes in the Board of Directors were approved at the General Shareholders' Meeting and the Board of Directors Meeting held on March 25, 2026. In addition, changes to the organizational structure will be implemented effective April 1, 2026.

Board of Directors (Effective March 25, 2026)

Yusuke Morimura	Representative Director, Chairman and CEO
Hajime Morohoshi	Representative Director, President and COO
Yoshiyuki Tomari	Director
Ichiro Ikeda	Director
Shinichiro Nogami	Director
Toshiharu Ikeda	Director
Yukimi Yasuda	Director
Osamu Furuta	Director
Kanji Matsushima	Director
Shinichi Odo	Outside Director Representative Director, Chairman of the Board, Niterra Co., Ltd. (Member of the Board, Executive Advisor, effective April 1, 2026)
Taku Oshima	Outside Director Representative Director and Chairman, NGK INSULATORS, LTD. (To be renamed NGK Corporation, effective April 1, 2026)
Noriaki Kiyota	Outside Director Representative Director, Chairman of the Board, TOTO LTD.
Hiroshi Kato	Outside Director Representative Director and Chairman, NORITAKE CO., LIMITED

Auditors

Tetsuo Uemura	Audit and Supervisory Board Member
Kei Hata	Audit and Supervisory Board Member, Outside Attorney at Law

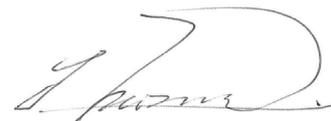
Executive Officers (Effective April 1, 2026)

Hajime Morohoshi *	President and Chief Operating Officer (COO)
Yoshiyuki Tomari *	Managing Executive Officer Chief Commercial Officer Supervise Electronic Materials Div. Ceramics Div.
Ichiro Ikeda *	Managing Executive Officer Deputy Chief Commercial Officer General Manager - Plastics Div. / Metals Div.
Shinichiro Nogami *	Managing Executive Officer Chief Administrative Officer Human Resources Dept. / Finance & Accounting Dept. / Legal & Risk Management Dept. / Internal Audit Office
Toshiharu Ikeda *	Senior Executive Officer Chemicals Div. / Flavor, Fragrance & Food Div.
Yukimi Yasuda *	Senior Executive Officer Executive Office of the President / Sustainability Promotion Office / General Affairs Dept. / Digital Solution Dept.
Osamu Furuta *	Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Kanji Matsushima *	Senior Executive Officer General Manager - Aerospace Div.
Muneatsu Hironaka	Executive Officer General Manager – Electronic Materials Div.

* Also serves as Director

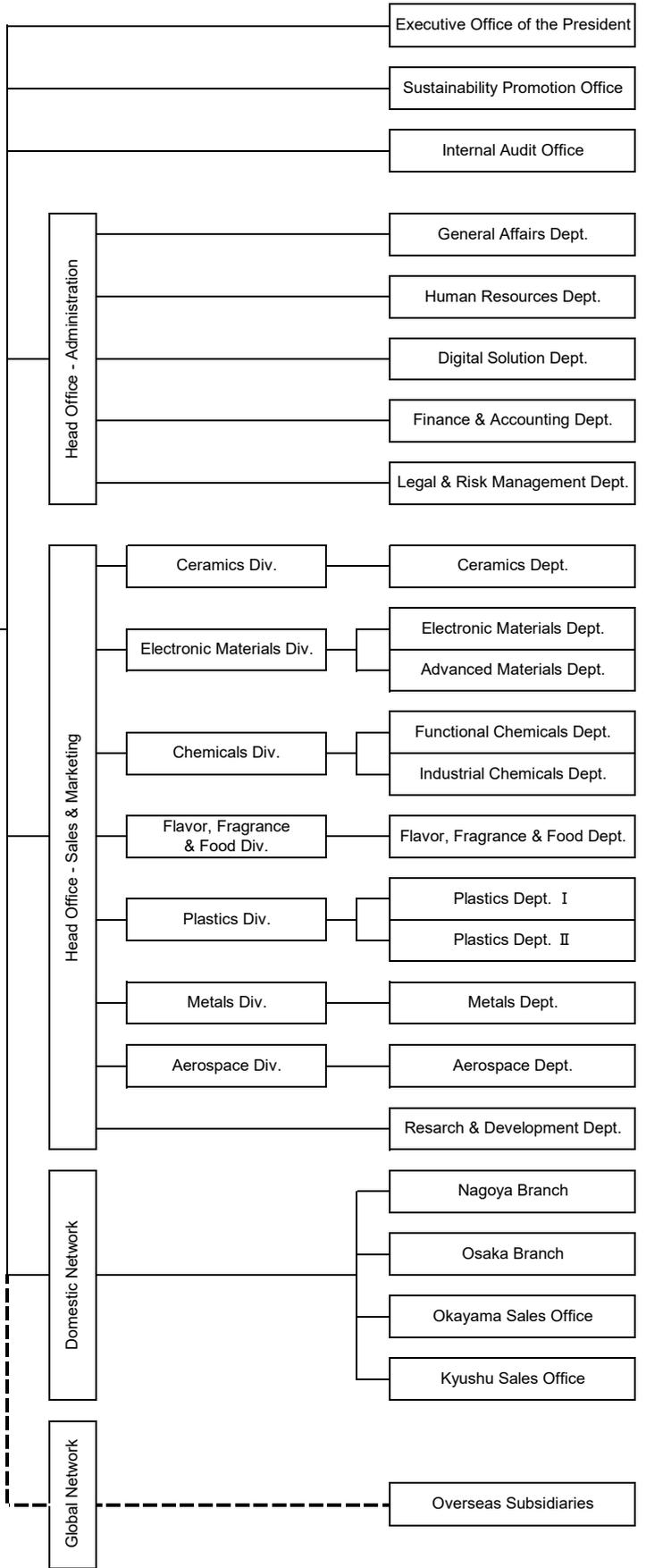
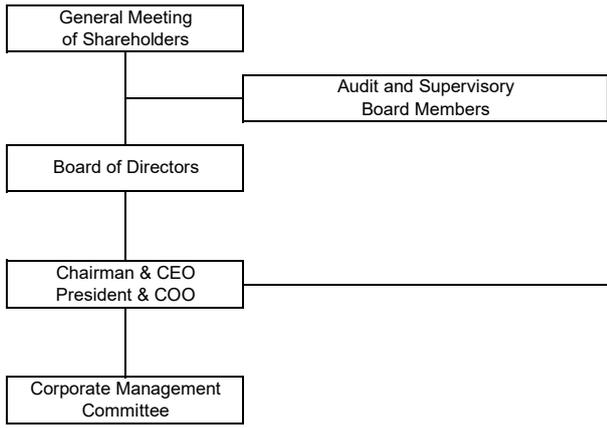
Yours sincerely,

MORIMURA BROS., INC.



Yusuke Morimura
Representative Director
Chairman and CEO

**MORIMURA BROS., INC.
Organizational Chart**



Global Network

- Europe and the United States
 - MORIMURA BROS. (U.S.A.) INC. NEW YORK HEAD OFFICE
 - MORIMURA BROS. (U.S.A.) INC. LOS ANGELES BRANCH
 - MORIMURA BROS. (EUROPE) B.V.
- Asia
 - MORIMURA BROS., (SINGAPORE) PTE LTD
 - MORIMURA BROS. (SHANGHAI) CO., LTD. HEAD OFFICE
 - MORIMURA BROS. (SHANGHAI) CO., LTD. BEIJING BRANCH
 - MORIMURA BROS. (H.K.) LIMITED
 - MORIMURA BROS. (S.Z.) LTD
 - MORIMURA BROS. (ASIA) CO., LTD. (THAILAND)
 - MORIMURA BROS. (THAILAND) CO., LTD.
 - MORIMURA BROTHERS TRADING INDIA PRIVATE LIMITED HEAD OFFICE
 - MORIMURA BROTHERS TRADING INDIA PRIVATE LIMITED DELHI NCR BRANCH
 - MORIMURA BROTHERS TRADING INDIA PRIVATE LIMITED AHMEDABAD SALES OFFICE
 - MORIMURA BROS. (TAIWAN) INC.
 - MORIMURA BROS. (VIETNAM) CO., LTD. HANOI HEAD OFFICE
 - MORIMURA BROS. (VIETNAM) CO., LTD. HO CHI MINH BRANCH
 - MORIMURA BROS. (PHILIPPINES) INC.