

**Change of Executive Officers**

We are pleased to inform you of the following changes with regard to executive officers of MORIMURA BROS., INC., approved at the board meeting. Their changes are effective as of January 1, 2026.

(As of January 1, 2026.)

	New	Current
Representative Director Hajime Morohoshi	President and Chief Operating Officer (COO)	President and Chief Operating Officer (COO)
Director Yoshiyuki Tomari	Managing Executive Officer Chief Commercial Officer Supervise Electronics Material Div. / Aerospace Div. Ceramics Div.	Managing Executive Officer Chief Commercial Officer Supervise Aerospace Div. Ceramics Div. / Electronics Material Div.
Director Ichiro Ikeda	Managing Executive Officer Deputy Chief Commercial Officer General Manager - Plastics Div. / Metals Div.	Managing Executive Officer Deputy Chief Commercial Officer General Manager - Plastics Div. / Metals Div.
Director Shinichiro Nogami	Managing Executive Officer Chief Administrative Officer Human Resources Dept. / Finance & Accounting Dept. / ICT Solution Dept. / Legal & Risk Management Dept. / Internal Audit Office	Managing Executive Officer Chief Administrative Officer Human Resources Dept. / Finance & Accounting Dept. / ICT Solution Dept. / Legal & Risk Management Dept. / Internal Audit Office
Director Toshiharu Ikeda	Senior Executive Officer Chemicals Div. / Flavor, Fragrance & Food Div.	Senior Executive Officer Chemicals Div. / Flavor, Fragrance & Food Div.
Director Yukimi Yasuda	Senior Executive Officer General Manager - DX Promotion Office Executive Office of the President / Sustainability Promotion Office / General Affairs Dept.	Senior Executive Officer General Manager - DX Promotion Office Executive Office of the President / Sustainability Promotion Office / General Affairs Dept.
Director Osamu Furuta	Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network	Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Kanji Matsushima	Senior Executive Officer General Manager - Aerospace Div.	Executive Officer General Manager - Aerospace Div.
Muneatsu Hironaka	Executive Officer General Manager - Electronics Material Div.	Deputy General Manager - Electronics Material Div. General Manager - Advanced Material Dept.

MORIMURA BROS., INC.

Yusuke Morimura
Representative Director
Chairman & CEO