HORIMURA BROS., INC.

Change of Executive Officers & Organization

We would like to inform you of the following changes with regard to executive officers and organization of MORIMURA BROS., INC. approved at the board meeting. Their changes are effective as of January 1, 2025.

	New	(As of 1st January, 2025) Current
	INCAN	Current
Representative Director Yusuke Morimura	President & Chief Executive Officer	President & Chief Executive Officer
Representative Director Hajime Morohoshi	Executive Vice President Chief Operating Officer	Executive Vice President Chief Commercial Officer Supervise Human Resources Dept. / Sustainability Promotion Office / DX Promotion Office / ICT Solution Dept.
Member of the Board Yoshiyuki Tomari	Managing Executive Officer Chief Commercial Officer General Manager - Electronics Material Div. Supervise Aerospace Div. Ceramics Div.	Managing Executive Officer General Manager - Electronics Material Div. Chemicals Div.
Member of the Board Ichiro Ikeda	Managing Executive Officer Deputy Chief Commercial Officer General Manager - Plastics Div. / Metals Div.	Managing Executive Officer General Manager - Metals Div. Plastics Div.
Member of the Board Shinichiro Nogami	Managing Executive Officer Chief Administrative Officer Human Resources Dept. / Finance & Accounting Dept. / ICT Solution Dept. / Legal & Risk Management Dept. / Internal Audit Office	Senior Executive Officer Chief Administrative Officer General Affairs Dept. / Human Resources Dept. / Finance & Accounting Dept. / Legal & Risk Management Dept. / Internal Audit Office
Member of the Board Toshiharu Ikeda	Senior Executive Officer Chemicals Div. / Flavor, Fragrance & Food Div.	Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. / Aerospace Project Team
Member of the Board Yukimi Yasuda	Senior Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office General Affairs Dept.	Senior Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office ICT Solution Dept.
Osamu Furuta	Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network	Senior Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Kanji Matsushima	Executive Officer General Manager - Aerospace Div.	General Manager - Aerospace Project Team

MORIMURA BROS ., INC.

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Yusuke Morimura Representative Director President & C.E.O.

As of 1st January, 2025

