

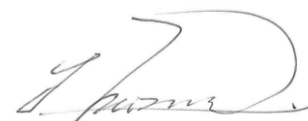
Change of Executive Officers & Organization

We would like to inform you of the following changes with regard to executive officers and organization of MORIMURA BROS., INC., approved at the board meeting. Their changes are effective as of January 1, 2023.

(As of 1st January, 2023)

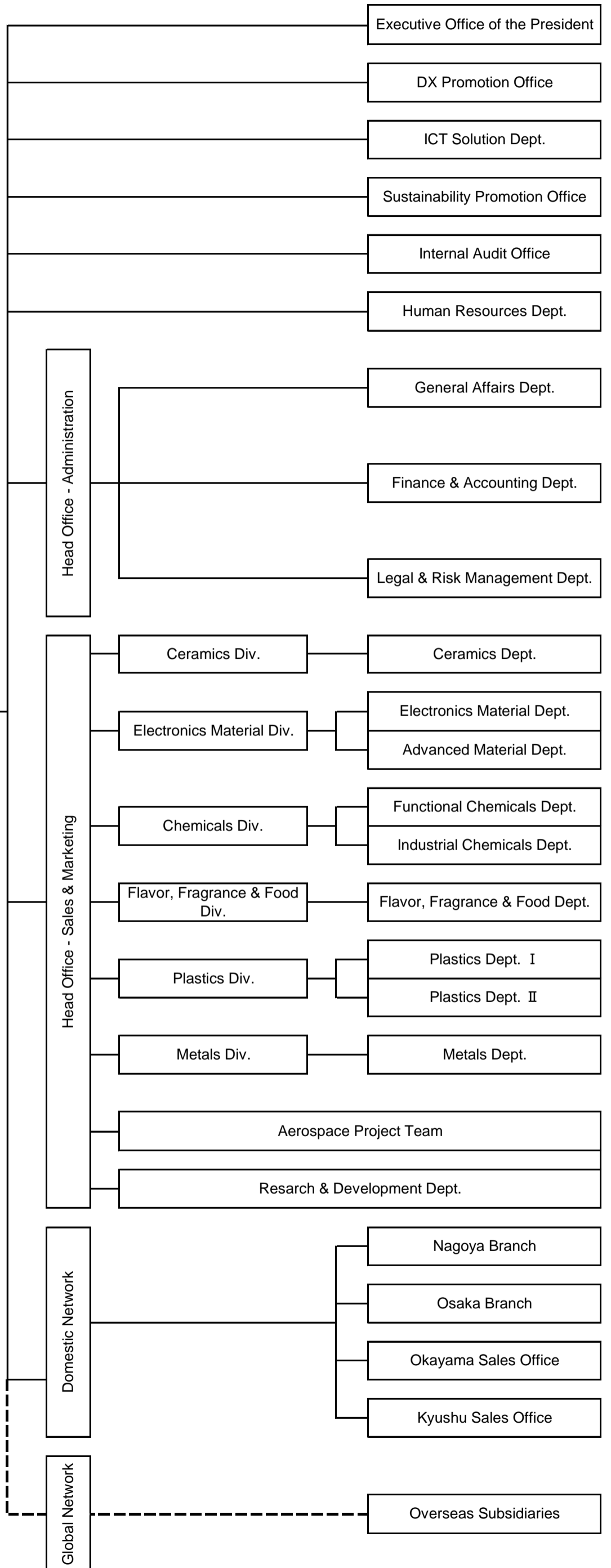
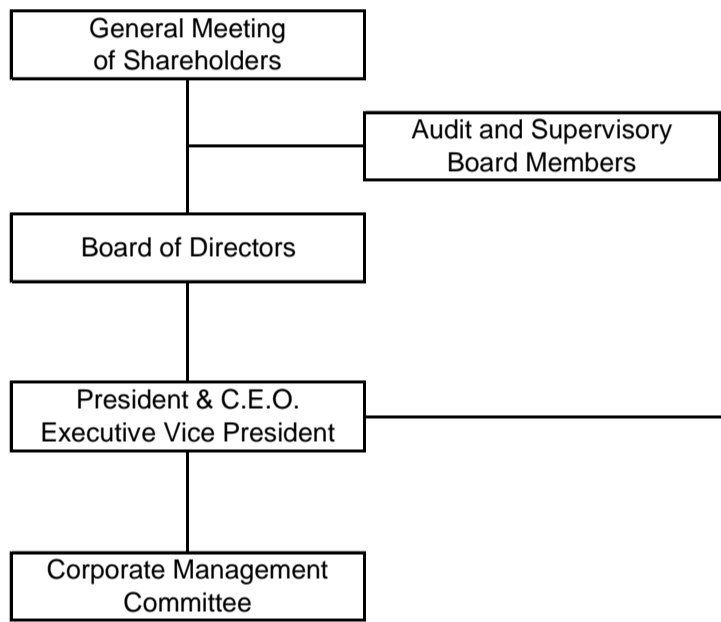
	New	Current
Representative Director Yusuke Morimura	President & Chief Executive Officer	President & Chief Executive Officer
Representative Director Hajime Morohoshi	Executive Vice President Chief Commercial Officer Supervise Human Resources Dept. / Sustainability Promotion Office / DX Promotion Office / ICT Solution Dept.	Executive Vice President Chief Commercial Officer Supervise Sustainability Promotion Office / DX Promotion Office / ICT Solution Dept.
Member of the Board Junichi Kuwahara	Senior Managing Executive Officer Chief Financial Officer	Senior Managing Executive Officer Chief Financial Officer
Member of the Board Tetsuo Uemura	Managing Executive Officer Chief Administrative Officer General Affairs Dept. Corporate Planning Officer	Managing Executive Officer Chief Administrative Officer Supervise General Affairs Dept. / Human Resources Dept. / Corporate Planning Officer
Member of the Board Toshiharu Ikeda	Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. / Aerospace Project Team	Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. / Aerospace Project Team
Member of the Board Yoshiyuki Tomari	Senior Executive Officer General Manager - Electronics Material Div. Chemicals Div.	Senior Executive Officer General Manager - Electronics Material Div. Chemicals Div.
Member of the Board Ichiro Ikeda	Senior Executive Officer General Manager - Metals Div. Plastics Div.	Senior Executive Officer General Manager - Metals Div. Plastics Div.
Shinichiro Nogami	Senior Executive Officer Human Resources Dept. / Legal & Risk Management Dept. / Internal Audit Office	Executive Officer General Affairs Office Dept. / Human Resources Dept. / Legal & Risk Management Dept. / Internal Audit Office
Osamu Furuta	Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network	Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Yukimi Yasuda	Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office ICT Solution Dept.	Executive Officer General Manager - Executive Office of the President / Sustainability Promotion Office / DX Promotion Office ICT Solution Dept.

MORIMURA BROS., INC.



Yusuke Morimura
Representative Director
President & C.E.O.

**MORIMURA BROS., INC.
Organizational Chart**



Global Network

- Europe and the United States
 - MORIMURA BROS. (U.S.A.), INC. HEAD OFFICE
 - MORIMURA BROS. (U.S.A.), INC. LOS ANGELES BRANCH
 - MORIMURA BROS. (EUROPE) B.V.
- Asia
 - MORIMURA BROS.,(SINGAPORE) PTE. LTD.
 - MORIMURA BROS. (SHANGHAI) CO., LTD. HEAD OFFICE
 - MORIMURA BROS. (SHANGHAI) CO., LTD. BEIJING BRANCH
 - MORIMURA BROS. (H.K.) LTD.
 - MORIMURA BROS. (S.Z.) LTD.
 - MORIMURA BROS. (ASIA) CO., LTD. (THAILAND)
 - MORIMURA BROS. (THAILAND) CO., LTD.
 - MORIMURA BROTHERS TRADING INDIA PRIVATE LTD.
 - MORIMURA BROS. (TAIWAN), INC.
 - MORIMURA BROS. (VIETNAM) CO., LTD. HANOI HEAD OFFICE
 - MORIMURA BROS. (VIETNAM) CO., LTD. HO CHI MINH BRANCH
 - MORIMURA BROS. (PHILIPPINES) INC.