

Change of Executive Officers

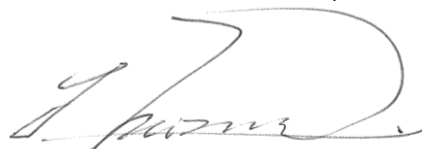
We would like to inform you of the following changes with regard to executive officers of MORIMURA BROS., INC., approved at the board meeting.

Their changes are effective as of January 1, 2021.

(As of 1st January, 2021)

	New	Current
Yusuke Morimura	Representative Director President & Chief Executive Officer	Representative Director President & Chief Executive Officer
Hajime Morohoshi	Representative Director Executive Vice President Chief Commercial Officer	Representative Director Senior Managing Executive Officer Chief Commercial Officer Ceramics Div. / Flavor, Fragrance & Food Div.
Junichi Kuwahara	Member of the Board Senior Managing Executive Officer Chief Financial Officer	Member of the Board Managing Executive Officer Chief Financial Officer
Tetsuo Uemura	Member of the Board Managing Executive Officer Chief Administrative Officer	Member of the Board Senior Executive Officer Chief Administrative Officer
Mitsuji Nomura	Member of the Board Senior Executive Officer Deputy Chief Commercial Officer General Manager - Metals Div. / Aerospace Project Team	Member of the Board Senior Executive Officer Deputy Chief Commercial Officer General Manager - Metals Div. / Aerospace Project Team
Toshiharu Ikeda	Member of the Board Senior Executive Officer Ceramics Div. / Flavor, Fragrance & Food Div. Chief Regional Officer – Domestic Network	Member of the Board Executive Officer General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Toshio Kobayashi	Senior Executive Officer Deputy Chief Commercial Officer General Manager - Chemicals Div.	Senior Executive Officer Deputy Chief Commercial Officer General Manager - Chemicals Div.
Yoshiyuki Tomari	Senior Executive Officer General Manager - Electronics Material Div.	Executive Officer General Manager - Electronics Material Div.
Shinichiro Nogami	Executive Officer General Manager – Legal & Risk Management Dept. / Internal Audit Office Finance & Accounting Dept.	Executive Officer Finance & Accounting Dept. / Legal & Risk Management Dept.
Ichiro Ikeda	Executive Officer General Manager - Plastics Div.	Executive Officer General Manager - Plastics Div.

MORIMURA BROS., INC.



Yusuke Morimura
Representative Director
President & C.E.O.