

Change of Executive Officers

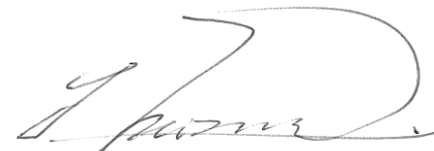
We would like to inform you of the following changes with regard to executive officers of MORIMURA BROS., INC., approved at the board meeting.

Their changes are effective as of January 1, 2020.

(As of 1st January, 2020)

	New	Current
Yusuke Morimura	Representative Director President & Chief Executive Officer	Representative Director President & Chief Executive Officer
Makoto Katagiri	Member of the Board	Member of the Board Senior Executive Vice President Chief Operating Officer
Hajime Morohoshi	Member of the Board Senior Executive Vice President Chief Commercial Officer (Ceramics Div. / Flavor, Fragrance & Food Div.)	Member of the Board Senior Executive Vice President Chief Commercial Officer (Ceramics Div. / Plastics Div. / Flavor, Fragrance & Food Div.)
Junichi Kuwahara	Member of the Board Executive Vice President Chief Financial Officer	Member of the Board Senior Vice President Chief Financial Officer
Tetsuo Uemura	Member of the Board Senior Vice President Chief Administrative Officer	Member of the Board Senior Vice President Chief Administrative Officer
Mitsuji Nomura	Member of the Board Senior Vice President Deputy Chief Commercial Officer (General Manager - Metals Div. / Aerospace Project Team)	Member of the Board Senior Vice President Deputy Chief Commercial Officer (General Manager - Metals Div. / Aerospace Project Team)
Toshio Kobayashi	Senior Vice President Deputy Chief Commercial Officer (General Manager - Chemicals Div.)	Senior Vice President Deputy Chief Commercial Officer (General Manager - Chemicals Div. / Electronics Material Div.)
Toshiharu Ikeda	Vice President General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network	Vice President General Manager – Nagoya Branch Office Chief Regional Officer – Domestic Network
Shinichiro Nogami	Vice President General Manager - Finance & Accounting Dept.	General Manager - Finance & Accounting Dept.
Ichiro Ikeda	Vice President General Manager - Plastics Div.	General Manager - Plastics Div.
Yoshiyuki Tomari	Vice President General Manager - Electronics Material Div.	Deputy General Manager - Electronics Material Div.

MORIMURA BROS., INC.



Yusuke Morimura
Representative Director
President & C.E.O.